



From Director's Desk

Season's greetings to All!!

Wishing everyone a very happy and prosperous New Year!!

As we enter the new decade, I would like to begin by reflecting on what we have achieved in the year gone by. In 2019, CIPL and CIPLions, despite facing numerous challenges, reached great heights and explored new avenues. We have completed Highway Lighting of TOT project in record time of 75 days in the state of Gujarat and are also on track for completion of ATMS

Project which was awarded to us by our esteemed client Safeway Concessions.

We pride ourselves in being versatile and it gives me an immense pleasure to share with you that CIPL has entered a wide variety of new works in the EPC sector, some which are : Bus Shelter Construction, Pedestrian Guard Rail (PGR) installation, ATMS works, Solar Panel Works and Interior Works (for Reliance Retail Limited – Reliance Trends Outlets). In addition, we are always keen to add more and more clients to our portfolio. In 2019, we bagged infra giants such as Safeway Concessions, Shivalaya Construction Co. (SCC) & Dineshchandra R. Agarwal Infracon Pvt. Ltd. (DRA) to our ever-increasing client list.

In the year 2020, as the number famously relates to the cricket 20-20 format, CIPL will aim to spread its wings further and faster. On that note, I wish everyone the best and once again a happy new year!

- Devvrath Singh



DAY-1 HEALTH DAY

(27th December 2019)

हर वर्ष की भांति CIPL परिवार ने वर्ष 2019 4जी GSG सभा का आयोजन दिनांक 27.12.2019 से 29.12.2019 तक जयपुर में मनाया गया जिसके अंतर्गत दिनांक 27.12.2019 को प्रातः 9 बजे से सांय 4 बजे तक रक्तदान शिविर का आयोजन सेहत साथी N.G.O. व श्रीमती पुष्पा देवी मेमोरियल ब्लड बैंक क सहयोग से आयोजित किया गया। जिसका विधिवत उद्घाटन माननीय कृषि मंत्री लालचंदजी कटारिया ने किया यह कार्यक्रम कंपनी के सी एस आर गतिविधि के अंतर्गत



ही मेडिकल हेल्थ चैकअप भी किया गया। हेल्थ चैकअप के अंतर्गत सामान्य जांच जैसे बी.पी., शुगर, ईसीजी, बोन डेनसिटी, नेत्र व दंत की जांच की गई जो कि SHALBY HOSPITAL के वरिष्ठ चिकित्सक अधिकारियों द्वारा व आनंद आई अस्पताल के वरिष्ठ नेत्र चिकित्सकों द्वारा सम्पन्न हुआ। उक्त रक्तदान में 41 यूनिट रक्त एकत्र किया गया। इस कार्यक्रम में सभी CIPL परिवार ने बढ़-चढ़कर के हिस्सा लिया वरक्तदान का हिस्सा बने।

Inaugural of Blood Donation Camp by Agriculture Minister Mr. Lal Chand JiKatariya



**CPR (Cardiopulmonary Resuscitation)
Training by Dr.Avinash Saini
(Physiotherapist-Shalby Hospital)**



**Bone Density (BMI)
Test by representative of
Shalby Hospital**



**1st Blood Donated by
Mr. Shailendra Garg
(GM-Projects)**



DAY-2 SKILL ENHANCEMENT DAY (28th December 2019)

Day-2 of GSG WEEK-2019 was for knowledge, learning & to increase the thinking & motivation power of all the employees. To make the employees more valuable in terms of their skill set, CIPL organized back-to-back training cum seminars for its all the employees at **Jaipur, HO** on **28th December 2019**.

The day started off with sessions at **Jaipur, H.O..**

- **Mr. Asit Gupta:** The **Standard Operating Procedures (SOPs)** explains the practices of each and every department in the organization. They play a very vital role in every business. **SOPs** are a set of policies, standards, and procedures the organization needs in the management and operations of the entire organization to ensure success. Mr. Asit Gupta shared the criticality of SOPs in the organization & also explained their values & how important they are to make our project or day-to-day working worth its every step.
- **Ms. Sugandha Verma:** She gave her ideas on **Soft Skills** & explained that **Skills** such as active listening, collaboration, presenting ideas and communicating with colleagues are all highly valued in the modern workplace. Strong **soft skills** ensure a productive, collaborative and healthy work environment, all crucial attributes for organisations in an increasingly competitive world. She also shared that the **Emotional Intelligence (EQ)** is widely recognized as a valuable skill that helps improve communication, management, problem-solving, and relationships within the workplace. It is also a skill that researchers believe can be improved with training and practice.
- **Mr. Vinod Garg:** He mentioned that **PROJECT MANAGEMENT PLANNING (PMP)** may not be the most enjoyable component of managing projects, but it is the most vital part of reducing risk & failure rates. Project Planning requires breaking down a larger project into tasks, assembling a project team & determining a schedule over which the work is to be completed. During this phase, project manager creates a smaller goal within the larger project, making sure each is achievable within the time frame.
- The session was also addressed by CIPLs' Accounts team, **Mr. Narender Singh Shekhawat & Mr. Shankar Pareek** to discuss on problems or difficulties faced

by employees & the back-office team on the time of approving **IMPREST**. The team discussed on to-do points during the session & also addressed the shortcomings & their draw-backs while approving the imprest filed by the employees.

CIPL has also started with **ERP (Enterprise Resource Planning)**. It is business process management software that allows an organisation to use a system of integrated applications to manage the business & automate many back-office functions related to technology, services & human-resources. The session was headed by **Mr. Chetan Dadhich**. The implementation of ERP software shall be in January 2020.

The session was not only a one-way talk. The house came to open in **HR session**, which was taken care by **Mrs. Radhika Goyal Bairathi**; where the problems from both the ends were discussed & also employees came to know about the policies that were made to benefit them. The

employees were facing problems in their attendance & food-allowance & many more issues. All the issues were heard & solutions were also given.

To end the 2nd Day of GSG Week, the last & final session was taken by **Mr. Nitin Saraswat**. The session was of 2hrs & 30 mins followed by a short break. **Mr. Nitin** shared his views on **WHOLESONE**

HAPPY GROWTH. To summarize the 2hrs long session, he mentioned that wholesome growth & happiness can be combined only when the growth or achievement attained by a successful person is irreversible. This means that growth & success are not always the same. Growth is irreversible & should be measurable. It might take you further but may not look like success. On the other hand, success is reversible & it traps you in the success trap. It is the worst thing to happen during the growth period of any person as it restricts the growth of the person & let him think the success attained as growth itself. That means, a person should not only focus on the success because that is momentary & should really work on growth as that helps in achieving the greatest heights. To understand the zest better, we also studied case studies of many successful entrepreneurs which made us understand that one attained success, the growth of the company stops & leads it to total shut-down. The talk really opened out the brain cells & helped us to look at our growth & success stories from a different angle.



Session by Ms. Sugandha Verma on Soft Skills

D-Day: GSG CELEBRATION (29th December 2019)

D-Day or 3rd Day of GSG Week started with sports fever. CIPL's josh was then showed with a Cricket Match that took place at 8am on 29th December 2019 at Soulfeel Cricket Academy, Jaipur. The match was between CIPL XI vs Shuttle Busters Group vs VR Group. It was a tri-series & was won by VR Group. 1st Runner-up was Shuttle Busters Group & 2nd Runner-up was CIPL XI. The match ended at 1:30pm followed by refreshments.

The team along with their family members assembled at 5pm at Hotel County Inn, Jaipur to celebrate the gala-night followed by award ceremony. The crowd was welcomed by Mrs. Radhika Goyal Bairathi & requested everyone along with their family to pose for a mandatory CIPL FAMILY PHOTOGRAPH. After a beautiful click, the programme was started by Deep Lighting ceremony by Mr. Gangwar, Mrs. Sujata Gangwar, Mr. Chetan Dadhich,



Deep Lighting by Mr. & Mrs. Gangwar, Mr. Devvrath Singh, Mr. Satyavrat Singh, Mr. Chetan Dadhich, Mr. Shailendra Garg, Mr. Dinesh Mathur & Mr. Asit Gupta

Mr. Shailendra Garg, Mr. Dinesh Mathur & Mr. Asit Gupta. Moving forward, to make the night interesting Employee Time was introduced. An employee was picked through a lottery. Mr. Narendra Kumar Singh was lucky

enough to be picked-up. He shared his views, experience & suggestions that are required to be implemented in the working style of CIPL. The suggestions made were duly noted & we will try our best to implement them. This new slot was not only made for the employees but also for the family members as well named as Family Time. To make this more interesting we decided to pick the name out of the better halves of all the employees as a lottery system. Mrs. Kaushal Dadhich, wife of Mr. Chetan Dadhich was lucky to be picked up. She mentioned that he is

grateful to be a part of CIPL Family & always looks forward to such gathering because this is the only where everyone gets to meet each other & talks about anything except work.

A birthday is never complete with a cake. To mark the Foundation Day of CIPL, a cake designed as an electric circuit board was cut by all the children present at the celebration.



Unveiling of CIPL Profile by Mr. Vishwas Jain, Mr. Gangwar, Mrs. Gangwar & Mr. Devvrath Singh.

The night came to an end with a cultural dhamaka. To make the show more glorious, we named our cultural

programme as Rajesh Khanna Night in order to commemorate his 77th Birthday on 29th December 2019. The cultural night was anchored by Mr. Chetan Dadhich & Mrs. Radhika Goyal Bairathi. As per CIPL rituals, Mr. Chetan Dadhich sang CIPL Theme Song & invited all the employees of CIPL on stage. The lyrics of the song were specific with their role in the company. After the song, Mr. Abhijit Patra & Mr. Ashutosh Patra performed a power packed dance & charged the energy of all the employees. Ms. Gargi Banerjee, Mr. Devvrath Singh, Mr. Pawan Jangid, Mr. S. Gangwar & our esteemed client Mr. Vinod Garg with his partner made the night a memorable one. Special performance was given by Master Harsh Garg. He sang a beautiful "Oo Mere DilKe Chain" & melodious song & played a professionalize mouth organ. The end was marked with an open dance floor, where all the employees & their families danced on the tunes of the DJ to their heart content.

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CIPL's birthday celebrated by kids & Mr. Gangwar

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Mr. Narendra Kumar Singh
“Rookie of the Year-2019”



Mr. Manesh Pareek
“Best Support Staff of the Year-2019”



Mr. Dinesh Mathur
“Out of the Box Thinker-2019”



Ms. Manju Sharma
“Smile Spreader of the Year-2019”



Mhd. Sahnawaz Sheikh
“Best Technician of the Year-2019”



Mr. Shailendra Garg
“AU Courant (Knowledge House)-2019”



Mr. Jalaj Saraswat
“Unsung Hero of the Year-2019”



RAPU Team, “Best Quality Performer Team of the Year-2019 (Utility Shifting)”



Mr. Chetan Dadhich, “CIPL Challenge Acceptor & Performer of the Year-2019”



“More than 8 Years Bond with CIPL”



Mr. Ramawtar
“Best Labor Partner of the Year-2019”



ATMS Gujarat Team, “Best Quality Performer Team of the Year-2019 (Highway Lighting)”



Mr. Deepak Pakharia, “Star Employee (Head Office) of the Year-2019”



Mr. Shambhu Kumar
“Star Employee (On-Site) of the Year-2019”



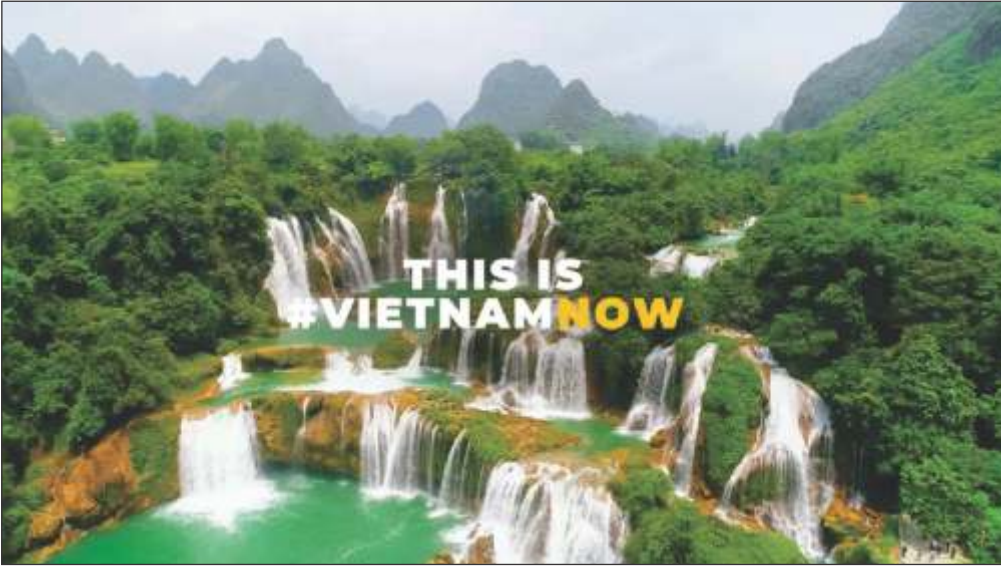
Mr. Chetan Dadhich
“Mr. CIPL-2019”



Passion Palace "A great leader's courage to fulfil his vision comes from passion, not position."

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Announcement for 5th ABC MEET 2020



Race for **5th ABC MEET** is still on!!! So, let's declare the destination... **VIETNAM**... A land of staggering natural beauty & cultural complexities, of dynamic megacities & hill-tribe villages; **VIETNAM** is both exotic & compelling.

10 outstanding performers of 2019-20 who will be packing their bags soon shall be declared by the management; company will sponsor their trips. Its never too late to be in the race guysss...!!

WELCOME NEW SAILORS!!



Ms. Pooja Meena
Receptionist
Education: B.com
Location: Jaipur, H.O.



Mr. Arjun Singh
Cook
Education: Higher Secondary
Location: Jaipur, H.O.

Write To Us . . . CIPL WINGS का यह अंक आपको कैसा लगा, बताने के लिए तथा अगले अंक में अपना लेख, कविता, शायरी आदि रचनाएँ प्रकाशित करवाने के लिए हमें आप निम्नलिखित ई-मेल पर लिखें – ciplwings@currentinfra.com



Editorial Board

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